Company Registration Number: 07694228 (England & Wales)

CHAUNCY SCHOOL

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

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REFERENCE AND ADMINISTRATIVE DETAILS

Members Elizabeth Wilkinson

Miles Ambler Amanda Hubbard

Trustees Bianca Allsop (appointed 12 December 2023)

Miles Ambler, Chair1

Ian Chuter (appointed 12 December 2023)² Amy Butcher (appointed 4 December 2024)² Martin Butcher (resigned 16 October 2024)²

Libby Byne-Grey² Hannah Courtney³ John Farrell² Owen Hawkridge³

Abi Humble (appointed 1 September 2024)2

Amanda Hubbard1

Tosin Lawani (resigned 23 July 2024)² Simon Clark (resigned 2 July 2024)²

Dennis O'Sullivan, Head Teacher (resigned 31 August 2024)² Stephen Walton, Head Teacher (appointed 1 September 2024)

Elizabeth Wilkinson1

Birgitt Wilmanns-Parker (resigned 23 July 2024)² Cheryl Hunter (appointed 1 September 2024)²

Oliver Rawlings² Richard Elkes²

¹ Member Governor

² Trustee

3 Staff Governor

Company registered

number

07694228

Company name

Chauncy School

Principal and registered Park Road

office

Park Road Ware Hertfordshire

Hertfordshire SG12 0DP

Company secretary

Mrs Jackie Grosch

Senior leadership team

Dennis O'Sullivan, Head Teacher

Diane Carey, Deputy Head Teacher (Curriculum) Stephen Walton, Deputy Head Teacher (Pastoral)

Craig Burnett, Assistant Head Teacher

Pablo Ardiles, Assistant Head Teacher (from 1 September 2023) Sonali Lariko, Acting Assistant Head Teacher (from 1 September 2023) Ian Rooke, Acting Assistant Head Teacher (from 1 September 2023)

Jackie Grosch, Finance Manager

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Independent auditors

Hillier Hopkins LLP Chartered Accountants Statutory Auditor Radius House 51 Clarendon Road Watford

Watford Herts WD17 1HP

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2024

The Governors present their annual report, together with the financial statements and auditors' report of the charitable company for the 1st September 2023 to 31st August 2024. The annual report serves the purposes of both a Governors' report and a directors' report under company law.

The Trustees operate a secondary school academy for pupils aged 11 to 18 serving a catchment area in Ware and the surrounding villages. It has a pupil capacity of 210 in year 7 and had on roll 1476 in the school census of October 2023.

Structure, governance and management

a. Constitution

The academy trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum and Articles of Association is the primary governing document of the academy trust.

The Trustees of Chauncy School are also the directors of the charitable company for the purposes of company

The charitable company is known as Chauncy School.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Governors' indemnities

In accordance with the normal commercial practice the academy has purchased insurance to protect the trustees and officers from claims arising from negligent acts, errors or omissions whilst on academy business.

d. Method of recruitment and appointment or election of Trustees

The Governors are identified and chosen by the Board and are proposed to the full Board meeting. Candidates are selected based on eligibility, personal competence and professional skills, which can benefit the School, as well as local availability. The Board comprises Parent Governors, The Headteacher, Staff Governors and Member Governors.

The current composition of Members includes:

Miles Ambler (appointed 24th March 2021. Appointed Chair September 2022) Amanda Hubbard (Previously King) (Appointed 18th September 2019) Elizabeth Wilkinson (appointed 24th March 2021)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees

Governors are appointed based on the skills that they will bring to the governing body or based on a proposal to the governing body by representative groups. On appointment, Governors receive information relating to the Academy and attend a briefing session and receive an induction pack on the role and responsibilities of Governors. These sessions cover educational and business matters and include a familiarization tour of the School's facilities. Governors are issued with extensive background material together with the statutory guidelines for Governors. Governors are encouraged to attend training sessions organized for the education Sector.

During the period, Governors were offered all necessary training.

f. Organisational structure

The governance of the Academy is defined in the Memorandum and Articles of Association together with the funding agreement with the Department of Education.

The Governing Body has established a number of sub committees to review policies and performance of the school in all areas. Reports from each of the sub committees are received and discussed at every meeting of the full governing body.

All Governors are members of the full governing body. In addition, Governors are members of committees who report to the full governing body.

Resources Committee

Mrs Bianca Allsop
Mr Ian Chuter
Mr Simon Clark
Mr John Farrell
Mr Owen Hawkridge
Mrs Amanda Hubbard (Previously King) (Resources Chair)
Mr Stephen Walton (Headteacher)
Mrs Birgitt Wilmanns-Parker

Review & Development Committee

Mr Miles Ambler
Mr Martin Butcher
Mrs Libby Byne Grey
Ms Hannah Courtney
Mr Richard Elkes
Mrs Abi Humble
Mrs Cheryl Hunter
Mrs Tosin Lawani
Mr Oliver Rawlings
Miss Elizabeth Wilkinson (R&D Chair)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management (continued)

g. Arrangements for setting pay and remuneration of key management personnel

The Board of Governors gives due consideration to national guidance for the setting of staff salaries and benchmarks staff costs using the Department for Education benchmarking tools.

The Board of Governors will ensure that every member of staff including the Headteacher has a salary review as part of the annual performance management process. On completion of this process, any pay awards, if due, will be made in accordance with the school pay policy.

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	1
Full-time equivalent employee number	1

Percentage of time spent on facility time

Percentage of time	Number of employees
0% 1%-50% 51%-99% 100%	1 - -
Percentage of pay bill spent on facility time	£
Total cost of facility time Total pay bill Percentage of total pay bill spent on facility time	- 7,459,948 - %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time	-	%
hours		

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management (continued)

i. Related parties and other connected charities and organisations

The Headteacher is a member of a number of professional organisations, which enable him to keep abreast of current educational matters and network with other schools to share expertise, knowledge and experience.

Formerly known as the Hertford and Ware consortium, the Federation consists of five local schools; Chauncy, Presdales, Richard Hale, Sele and Simon Balle. Its purpose is to widen the choice of courses open to 16 to 19 students who are in full time attendance at any of the member institutions. Students remain on roll in their home institutions, but are expected to conform to the expectations of the host institutions in dress, conduct and study habits. A Federation-wide assessment takes place at the end of the first half term and both then and subsequently, parents will receive reports in the style of the host institution.

The school is part of the School Direct Teacher Training scheme, which is funded by the National College for Teaching and Leadership.

Objectives and activities

a. Objects and aims

The School's objective is to advance for the public benefit education for children aged 11 to 18 in the UK. In particular by establishing, maintaining, managing and developing the Academy, to offer a broad and ambitious curriculum.

The Governors vision is committed to promoting student achievement. Our aims are to provide inspirational teaching and learning:

- To welcome students of all abilities, enabling each one to enjoy learning and achieve their very best.
- To be a learning centre within our community.
- To enable young people to become confident individuals who live safe, healthy and fulfilling lives.
- To develop our young people as responsible citizens who make a positive contribution to society.

b. Public benefit

The Governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Academy Governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

c. Objectives, strategies and activities

The School's objectives for the period ending 31 August 2024 are summarised in the following:

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

d. Activities for achieving objectives

Target Outcomes for Pupils

- Progress Score of +0.25
- 74% 9-4 in En & Ma, meeting FFT20 estimate
- 53% 9-5 in En & Ma, meeting FFT20 estimate
- 50% A*- B at A Level
- Positive headline value added measures for both Academic and Applied General qualifications.
- Maintain the average A Level Academic grade of B
- Improve retention rate.
- No underperforming groups.
- Continue to improve achievement for pupil premium students to bring in line with non pupil premium students.

Quality of Teaching, Learning and Assessment

- All lessons at least meet 'good' criteria with increasing percentage of outstanding lessons.
- Lessons provide regular opportunities for students to develop their skills in written communication.
- Teaching employs strategies to improve the engagement and progress of boys.
- Teaching meets all students' individual needs, including the most able.
- Marking and assessment ensure that students know where they are and what they need to do to get better.
- Use of online homework and live marking minimises teacher workload.
- Teaching develops students' employability skills, such as taking risks and learning from mistakes, working with others and working independently.
- The curriculum meets the needs of all students and contributes to outstanding outcomes.

Personal Development, Behaviour and Welfare

- Develop further opportunities for students and parents to learn how to keep themselves safe. This will
 include how to stay healthy and about emotional and mental health, safe and positive relationships and
 how to prevent misuse of technology.
- Students are confident and self assured. They take pride in their work, their school and their appearance.
- Students' attitudes to all aspects of their learning are consistently positive. These positive attitudes have a good impact on the progress they make.
- Students at Chauncy value their education. Few are absent or persistently absent. No groups of pupils
 are disadvantaged by low attendance. The attendance of pupils who have previously had exceptionally
 high rates of absence is showing marked and sustained improvement.
- Students, staff and governors are aware of the risks or extremism and radicalisation.

Effectiveness of Leadership and Management

- Governors are effective in challenging and supporting senior leaders and staff to secure whole school improvement.
- Senior leaders raise standards across the school.
- Students are well prepared for the challenging qualifications at KS4 and KS5, with strong foundations being established at KS3.
- The curriculum responds to student need and government priorities, offering breadth, balance and the
 potential to inspire.
- Student safety, behaviour and welfare remain strengths of the school, promoting an environment where students learn and thrive.
- Staff morale remains high.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

e. Strategic report

Summary of Achievement 2024

Key Stage 4

	2024	2023	2022	2021	2019
Progress 8	0.53	0.54	0.39	0.61	0.31
Attainment 8	52.1	51.6	49.9	50.9	48
% English & Maths 4+	76%	78%	75%	75%	65%
% English & Maths 5+	57%	55%	53%	46%	41%
% EBacc 4+	23%	29%	24%	26%	31%
% EBacc 5+	19%	20%	17%	16%	20%
% 7+	29%	26%	23%	22%	21%
% English Best 4+	85%	83%	82%	87%	81%
% English Best 5+	64%	69%	67%	60%	55%
% English Lang 4+	78%	75%	80%	77%	63%
% English Lang 5+	58%	60%	60%	52%	47%
% English Lit 4+	79%	81%	82%	80%	79%
% English Lit 5+	57%	61%	55%	55%	51%
% Maths 4+	79%	82%	78%	79%	72%
% Maths 5+	65%	64%	59%	59%	49%
% 2 Science (of entries) 4+	70%	75%	69%	75%	65%
English Progress (Best)	0.36	0.40	0.12	0.32	0.29
Maths Progress	0.44	0.55	0.58	0.43	0.26
EBacc Progress	0.46	0.58	0.26	0.79*	0.36
Other Progress	0.78	0.59	0.59	0.84*	0.26

^{*} Progress scores calculated with 4Matrix

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

Progress 8 Score for Student Groups

	2024	2023	2022	2021	2019
All	0.53	0.42	0.40	0.61	0.31
Boys	0.56	0.21	0.02	0.24	-0.16
Girls	0.42	0.68	0.75	0.88	0.80
PP	-0.29	0.15	-0.18	0.06	-0.02
SEN	0.11	0.18	-0.06	-0.12	0.40
High	0.69	0.51	0.20	0.92	0.38
Middle	0.57	0.62	0.56	0.53	0.12
Low	0.21	0.40	0.23	0.52	0.68

Outcomes for 2021 were derived from TAGs

Calculated using 4Matrix (official P8s will be published by the DfE in the Autumn Term)

Comments

- Students completing KS4 in 2024 joined the school with an average KS2 points score of 105 (national average 105) and an average CAT score of 101 (national average 100).
- This cohort experienced two years of disruption during Years 7 & 8, and rose to the challenge of their GCSEs resulting in a very pleasing set of results.
- Our progress score of 0.47 represents nearly 1000 extra grades than similar ability students will have achieved nationally. This may even increase once the official P8 figures are released.
- Our A8 of 52.1 represents the highest GCSE average that we've ever had under the 9-1 grading system (since 2017), and it was achieved when results have fallen nationally for the second consecutive year.
- 75% of students achieved a grade of 4+ in <u>both</u> English and Maths, the passport grades required to continue to the next stage of education. This remains comfortably above pre-pandemic levels and the national average.
- The overall national GCSE pass rate (% of grades at 4 or above) is 68% this year. Chauncy students achieved 79% of their grades at 4 or above.
- 5 students achieved Maths but not English and 20 students achieved English but not Maths. Given the

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

importance of achieving both core subjects, we continually monitor and match attainment in English and Maths intervene accordingly.

- Disadvantaged students made negative progress (-0.30), hampered by three school refusers. The
 disadvantaged students who attended school achieved a positive progress score of +0.14, which is
 something we can be proud of.
- Progress for SEN students was 0.11, demonstrating the invaluable contribution made by our SEN department.
- Boys narrowly out-performed girls this year, over-achieving by a tenth of a grade more. Previous two years
 had girls out-performing boys considerably (half and three quarters of a grade in 2023 and 2022
 respectively). This is testament to the work with our boys, promoting the value and importance of
 education and achievement from the start of yr7.
- 26% of our grades are considered "top grades", 7 9. This matches our highest ever from last year. Progress scores were strong across all three ability categories, with the strongest progress achieved by our higher ability students.
- 23% of students achieved the EBacc at a standard pass. Falling numbers of students electing to take MFL
 had been affecting this score in recent years. As part of our future planning our GCSE cohorts now follow
 pathways designed to dramatically increase this score.
- The over-whelming majority of subjects and individual teachers in those subjects achieved positive progress scores, with exceptional performances from some subjects and, indeed, from some teachers.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

Key Stage 5 2024	<u>.</u>	,			
	2024	2023	2022	2021	2019
Baseline GCSE	5.8	5.8	5.8	5.4	5.2
Cohort	97	75	113	98	109
All Qualifications	·				
% A* - E	99%	99%	100%	100%	99%
% A* - C or D/D*	76%	80%	82%	79%	70%
A Level	<u> </u>	ц.		#	n
% A* - E	98%	99%	100%	100%	99%
A/A*	29%	29%	33%	39%	16%
% A* - B	57%	62%	65%	66%	35%
% A* - C	82%	81%	89%	90%	73%
Points per Entry	37.9 (B-)	37.5 (B-)	40.0 (B)	40.5 (B)	32.1 (C+)
Value Added*	N/A	-0.05	+0.15	+0.42	-0.04
Academic			-		
% A* - E	99%	99%	100%	100%	99%
A/A*	31%	28%	35%	39%	17%
% A* - B	58%	62%	66%	66%	36%
% A* - C	82%	81%	90%	90%	73%
Points per Entry	38.3 (B)	37.6 (B-)	39.9 (B)	40.5 (B)	32.4 (C+)
Value Added*	N/A	-0.03	+0.2	+0.46	-0.02

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

Key Stage 5 2024								
	2024	2023	2022	2021	2019			
Applied General (Standardised results)								
% Pass	100%	100%	99%	100%	100%			
% D/D*	62%	79%	69%	47%	54%			
Points per Entry	35.7 (D)	36.74 (D+)	33.7 (D)	30.27 (D-)	30.6 (D-)			
Value Added*	N/A	+0.39	+0.29	+0.44	+0.07			

^{*}Value Added 2022, 2023 & 2024 is measured against national outcomes for 2019

Comments

- Students completing KS5 in 2024 had an average GCSE APS of 5.8, representing our inclusive approach to the 6th Form at Chauncy.
- The average grade of B- for attainment for the A Level and Academic elements is above our prepandemic average of C+. The percentages of students achieving the highest grades have all fallen on last year, following the pattern seen nationally as part of the move back to pre-pandemic levels, but still significantly above 2019 measures.
- The average grade for the Applied General qualifications was a Distinction (D-), and has
 remained above the 2019 score, with 62% of grades being awarded at Distinction or Distinction*.
 All coursework grades were upheld, reflecting the hard work and quality assurance carried out by
 staff to ensure accuracy.
- Achievement by middle ability students at KS4 means that many of them subsequently aspire to further study in the 6th form. We face a great challenge in enabling these students to succeed at KS5, particularly in the more traditional academic A Level subjects. On the other hand, our success at KS4 with white, working-class boys and the development of Level 3 vocational learning routes has resulted in the recruitment, retention and achievement of this particularly susceptible cohort at post 16. This is especially relevant given the selective practices of neighbouring schools. We have seen record numbers join our Sixth Form this year, with the current total at well over 300, for the first time in our history.
- Our BTEC courses continue to produce excellent results for our students, with four of the top six

^{*2020} and 2021 grades were awarded as CAGs or TAGs

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

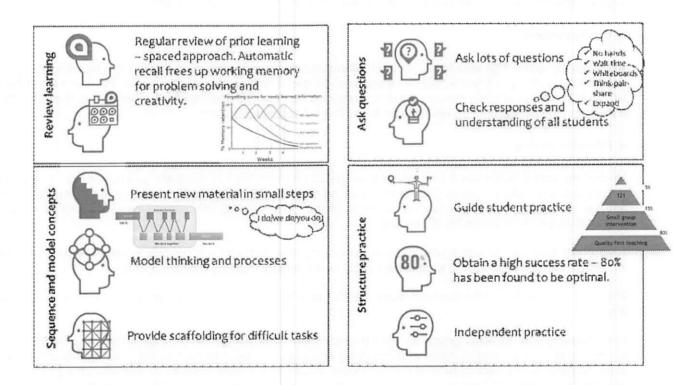
Objectives and activities (continued)

performing courses being BTECs.

Key actions

Adapt teaching to meet the demands of our new intake, where:

- Average KS2 point scores are generally in line with national averages.
- Our students have stronger than national Reading scores.
- Boys are coming in with higher SATs scores in all three measures, and are significantly higher than girls in Maths.
- Resume our normal business of providing high quality teaching, using the following principles



- Differentiate by teaching to the top and supporting the students to get there adaptive teaching.
- There is less scope for intervention and small group tutoring due to tight staffing in English and Science but we will continue to target our key marginal students for whatever interventions we can offer.
- Use of quadrant analysis, English and Maths matching, and the identification of key marginal students in all subjects, leading to sharply targeted intervention and support.
- A pragmatic approach may still be needed, given the volatile circumstances and potential issues with attendance.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

a. Key performance indicators

The school was inspected by Ofsted in June 2023.

This inspection was rated as Outstanding in all areas of the inspection.

Effectiveness of leadership and management
Quality of teaching, learning and assessment
Outstanding
Personal development, behaviour and welfare
Outcomes for pupils
Outstanding
16 to 19 Study programmes
Outstanding

Overall effectiveness at previous inspection in October 2017 Outstanding

b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

c. Financial review

Most of the Academy's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2024 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities. Please note that the period shown is for 12 months.

The school continued to participate in the Herts County Free School Meal voucher scheme, ensuring all the vulnerable families were able to access their voucher entitlement from the provider, Edenred.

The school ran a successful Summer School for the new Year 7 pupils, giving them the best possible start to their time at the school.

The Academy also receives grants for capital expenditure from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' SORP, such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2024, total expenditure of £9,648,507 (2023: £8,473,876) was covered by recurrent grant funding from the ESFA together with other incoming resources. The excess of income over expenditure for the period (before transfers and excluding restricted fixed asset funds and pension reserve) was £1,183,093 (2023 as restated: £1,246,605).

At 31 August 2024 the net book value of fixed assets was £15,105,154 (2023: £14,949,510) and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Financial review

a. Reserves policy

The level of reserves held at 31 August 2024 total £19,117,716 (2023: £18,373,082). The reserves will be allocated and spent as part of the School Development Plan, to update, improve and maintain its facilities and resources. A capital spending plan has been completed detailing the short, medium and long term needs and plans of the School for which the reserves will be allocated and determined in order of priority to meet the needs of the School. The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

b. Material investments policy

The school invests surplus funds in a high interest account. The school will also consider in the future placing money on a fixed term basis to earn a high rate of return to the interest paid on the deposit account. The decision to invest will have due regard to the liquidity requirements of the academy and will be agreed by the head and resources Committee and will only be placed with our current bank provider.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

c. Principal risks and uncertainties

The Academy has developed risk management procedures. The Governors have assessed the major risks to which the Academy is exposed and a formal review of the Academy's risk management process is undertaken on an annual basis.

The Governors have assessed the major risks to which the School is exposed, in particular those relating to teaching, the provision of facilities and other operational areas of the School and its finances. The Governors have implemented a number of systems to assess risks that the School faces, especially in the operational areas. Examples included are in relation to teaching, health and safety, bullying, school trips and visits and in relation to the control of finance.

The main risks and impacts have been assessed as:

Principal risks include changes to the funding formula paid to the academy by the Education & Skills Funding Agency (ESFA) or as part of a national funding formula change could have adverse financial implications for the school which would need to be addressed.

If the number of pupils decreased this would have a direct effect on funding. If the ESFA funding is not communicated in a timely fashion and/or is significantly lower than planned for then this could have adverse financial implications for the school which would need to be addressed.

The school is currently unable to establish how the implementation of a national funding formula, whenever that may be, will impact the schools funding and if it will be significantly different to the current local authority methodology for Hertfordshire Academies.

Significant changes in pupil numbers including sixth form may have an adverse impact on the funding for the school.

The School has introduced systems including operational procedures (e.g. vetting of new staff and visitors, and supervision of School grounds, including the installation of new fencing and new security gates and the new visitor signing-in system introduced in 2022/23 is being upgraded and expanded) and internal financial controls in order to minimise risk.

It is recognised that the age of the school means there could be risk relating to the condition of the school. The school has been inspected and declared free of RAAC during 2022/23. Regular monitoring should identify any potential risk factors to the school.

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to the operations and finances of the Trust, and are satisfied that systems are in place to mitigate any exposure to major risks.

A formal review of the Academy's risk management process is undertaken on an annual basis and key controls in place include:

- Formal agenda for all committee activity.
- Terms of reference for all governing body and delegated committees under the direction of the governing body.
- Pecuniary interests of governors reviewed at each meeting.
- Comprehensive budgeting and management reporting.
- Strategic financial planning & planned maintenance and capital reviews.
- Established organisational structure and clear lines of reporting.
- · Formal written policies.
- · Clear authorisation and approval levels.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

• Vetting procedures as required by law for the protection of the vulnerable.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Fundraising

The School participates in annual fundraising activities where any income is re-invested in the school resources. Events include the school production, Chauncy Rocks, a large community music concert, and other music and drama events.

The School also supports national external registered charities such as Children In Need, Macmillan and Herts Air Ambulance. All funds are collected by the school and paid direct to the registered charity.

Plans for future periods

The school is continuing with its Capital Plan to improve and upgrade facilities at the school for students and staff.

We will continue to develop the curriculum in response to student needs and the numerous government initiatives.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Governors have taken all the steps that ought to have been taken as Governors in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The Trustees' Report was approved by order of the Board of Trustees, as the company directors, on $14-04-2025 \mid 07:41 \text{ BST}$ and signed on its behalf by:

Miles Ambler

Chair of Governors

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Chauncy School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Chauncy School and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Miles Ambler, Chair	5	5
Bianca Allsop	3	3
Amy Butcher	0	0
Martin Butcher	3	5
Libby Byne-Grey	4	5
lan Chuter	3	3
Hannah Courtney	3	4
John Farrell	3	5
Owen Hawkridge	3	4
Amanda Hubbard	4	5
Cheryl Hunter	0	0
Abi Humble	0	0
Tosin Lawani	4	5
Dennis O'Sullivan, Head Teacher	3	4
Oliver Rawlings	3	5
Stephen Walton, Head Teacher	0	0
Elizabeth Wilkinson	4	5
Birgitt Wilmanns-Parker	5	5

Full Governors meeting is led by the chair. An agenda is sent round and also downloaded to the Governor hub. Minutes are taken and reviewed at each meeting. The agenda is varied and all areas of the school are reviewed with reports from the chair, head and committee heads. The composition of the governing body together with vacancies are discussed along with relevant training.

The Resources Committee is a sub-committee of the main board of Governors. Its purpose is to review the financial situation and factor in the site and premises requirements in the year including health and safety.

The Resources Committee focuses on the financial stability of the School and has oversight of the Schools finances to ensure the school manages its financial responsibility and that spending is being properly monitored and controlled during the year.

Oversight is the questioning and reviewing of the budgets and accounts. In line with school policies, where appropriate, agreeing to spending on resources to ensure value of money is achieved whilst delivering a high standard of education for the young people at the school. Oversight is achieved by members of the Resources team challenging and auditing areas of the schools budgets and asking for reasonable changes to be made where applicable.

The Review and Development Committee is also a sub committee of the main board of trustees. Its purpose is to review the school development plan and school policies.

The Review and Development Committee focuses on ensuring clarity of vision, ethos and strategic direction of the school by:

- Ensuring that the school's policies are up to date and aligned with statutory requirements by reviewing throughout the year
- Interrogated and challenged through questioning the school performance data to see what, if anything,

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

the school can do better for our students and how it is aligning to emerging strategic themes

Arrange visits to the school to review and support the work of the staff in practice

Review of value for money

As Accounting Officer, the Head Teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received. The Accounting Officer understands that this includes value for money in ensuring the School's safety management.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate.

Value for Money is part of the everyday procurement processes from the purchase of paper and books to large capital projects. Purchases over £10,000 require three quotations from suppliers to ensure value for money. The finance department regularly researches prices for all departments on a variety of educational items before ordering.

The Accounting Officer for the academy has delivered improved value for money during the year by:

- continuing to research competitive prices from suppliers for educational materials.
- obtaining a minimum of 3 quotes for all major projects
- continuing to monitor wastage in Reprographics
- ensuring competitive quotes for repair works have been obtained during the year.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Chauncy School for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year 1 September 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

comprehensive budgeting and monitoring systems with an annual budget and periodic financial

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

reports which are reviewed and agreed by the board of Governors;

- regular reviews by the Resoures Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has decided not to appoint an internal auditor. However, the Trustees have appointed Ms S Hebditch, a Business Manager of Freman College, to carry out a programme of internal checks.

The reviewer's role includes giving advice on financial and other matters and performing a range of checks on the Academy's financial systems. Checks carried out in the current period focussed on the implementation of the new financial software system and adoption of the Department of Education Chart of Accounts to ensure that the new finance software and CoA were being understood and applied consistently.

Areas highlighted for scrutiny included:

- Budgeting: Ensuring budget is correctly input into IRIS to ensure monitoring processes are robust and ensuring a realistic and robust budget is produced for the future.
- Ensuring income and expenditure is being accounted for correctly.
- Ensuring purchasing procedures follow the school's Schedule of Financial Delegation with robust separation of duties.
- Bank reconciliation scrutiny
- · Credit card procedures and record keeping
- Payroll scrutiny
- Production of an easy reference guide to the nominals being used for the CoA

While areas of weakness were identified, no material breaches in the school's control systems were identified during the reviews. All recommendations have been noted and actions put in place to address these areas.

On a termly basis, the reviewer reports to the board of Trustees through the resources committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As accounting officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer:
- the financial management and governance self-assessment process;
- on discharge of the Board of Governors financial decisions to help the committee consider actions and assess year on year progress
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors:

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and Development Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

Miles Ambler

Chair of Governors

Date: 14-04-2025 | 07:41 BST

Stephen Walton
Accounting Officer

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STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Chauncy School I have considered my responsibility to notify the academy trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the academy trust board of Trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Stephen Walton

—Signed by: ろしし

Accounting Officer
Date: 14-04-2025 | 08:11 BST

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

Miles Ambler

Chair of Governors

Date:14-04-2025 | 07:41 BST

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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CHAUNCY SCHOOL

Opinion

We have audited the financial statements of Chauncy School (the 'academy trust') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CHAUNCY SCHOOL (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CHAUNCY SCHOOL (CONTINUED)

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CHAUNCY SCHOOL (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the control environment and performance of the academy, including the remuneration incentives and pressures of key management;
- the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management. We consider the results of our enquiries of management and internal audit about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the academy's documentation of their policies and procedures relating to:
 - o identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - o detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud:
 - o the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team, regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

We also obtained an understanding of the legal and regulatory frameworks that the academy operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. We focused on laws and regulations that could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, the Charities SORP 2019, the Academies Accounts Direction 2023 to 2024 and relevant tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CHAUNCY SCHOOL (CONTINUED)

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

—DocuSigned by: Samuel Hadson

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Samuel Hodson BSc ACA (Senior Statutory Auditor)

for and on behalf of Hillier Hopkins LLP Chartered Accountants Statutory Auditor Radius House 51 Clarendon Road Watford Herts WD17 1HP

Date: 14-04-2025 | 10:33 BST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHAUNCY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 1 May 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Chauncy School during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Chauncy School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Chauncy School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Chauncy School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Chauncy School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Chauncy School's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHAUNCY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- An assessment of the risk of material misstatement and irregularity across the Academy Trust's activities.
- Testing and review of areas identified through risk assessment including enquiry, observation, inspection and review of supporting evidence.
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime.
- Consideration of evidence obtained through the work performed as part of our financial statements audit in order to support the regularity conclusion.

In line with the Framework and guide for external auditors and reporting accountants of academy trusts issued March 2024, we have not performed any additional procedures regarding the Trust's compliance with safeguarding, health and safety and estates management.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

DocuSigned by:

Hillier Hopkins UP
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Hillier Hopkins LLP

Chartered Accountants
Statutory Auditor

Radius House 51 Clarendon Road Watford Herts WD17 1HP

Date: 14-04-2025 | 10:46 BST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024	Restricted fixed asset funds 2024 £	Total funds 2024 £	As restated Total funds 2023 £
Income from:	11010	~	~	~	_	~
Donations and capital						
grants	3	12,837	-	26,927	39,764	75,788
Other trading activities	5	82,775	-	-	82,775	82,007
Investments	6	59,499	10,000	-	69,499	19,742
Charitable activities	4	469,857	9,761,246	•	10,231,103	9,183,005
Total income		624,968	9,771,246	26,927	10,423,141	9,360,542
Expenditure on:					-	
Charitable activities		640,386	8,542,735	465,382	9,648,503	8,473,876
Total expenditure		640,386	8,542,735	465,382	9,648,503	8,473,876
Net (expenditure)/incom e Transfers between		(15,418)	1,228,511	(438,455)	774,638	886,666
funds Net movement in funds before other	18	-	(594,103)	594,103	•	-
recognised gains/(losses)		(15,418)	634,408	155,648	774,638	886,666
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit						
pension schemes	26	-	(30,000)	-	(30,000)	116,000
Net movement in				455.040		4 000 000
funds		(15,418)	604,408	155,648	744,638	1,002,666
Reconciliation of funds:						
Total funds brought forward as previously		00.400	2 504 557	44040540	40 540 507	47 450 000
stated Prior year adjustment		32,460 -	3,531,557 (140,445)	14,949,510 -	18,513,527 (140,445)	17,450,998 (80,582)
Total funds brought forward as restated		32,460	3,391,112	14,949,510	18,373,082	17,370,416

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024	Total funds 2024 £	As restated Total funds 2023 £
Net movement in funds		(15,418)	604,408	155,648	744,638	1,002,666
Total funds carried forward		17,042	3,995,520	15,105,158	19,117,720	18,373,082

The Statement of Financial Activities includes all gains and losses recognised in the year.

CHAUNCY SCHOOL

(A Company Limited by Guarantee) REGISTERED NUMBER: 07694228

BALANCE SHEET AS AT 31 AUGUST 2024

Note		2024 £		As restated 2023 £
		_		
13		15,105,158		14,949,510
14	456 232		190 658	
14	4,874,941		4,267,587	
	5,331,173		4,458,245	
15	(1,317,071)		(1,022,780)	
		4,014,102		3,435,465
		19,119,260		18,384,975
16		(1,540)		(11,893)
		19,117,720		18,373,082
18	15,105,158		14,949,510	
18	3,995,520		3,391,112	
18		19,100,678		18,340,622
18		17,042		32,460
		19,117,720		18,373,082
	13 14 15 16 18 18	13 14 456,232 4,874,941 5,331,173 15 (1,317,071) 16 18 15,105,158 18 3,995,520 18	Note £ 13	Note £ 13

The financial statements on pages 32 to 61 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Miles Ambler

Chair of Trustees

Date:14-04-2025 | 07:41 BST

The notes on pages 36 to 61 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2024

Cash flows from operating activities	Note	2024 £	2023 £
Cash nows from operating activities			
Net cash provided by operating activities	20	1,152,311	1,412,761
Cash flows from investing activities	22	(534,604)	(591,521)
Cash flows from financing activities	21	(10,353)	(10,353)
Change in cash and cash equivalents in the year		607,354	810,887
Cash and cash equivalents at the beginning of the year		4,267,587	3,456,700
Cash and cash equivalents at the end of the year	23, 24	4,874,941	4,267,587

The notes on pages 36 to 61 from part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Chauncy School meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy trust has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

. Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Freehold property - 2%
Furniture and equipment - 20%
Computer equipment - 33%
Motor vehicles - 25%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.9 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at fair value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.11 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the academy does not have control over the charitable application of the funds. The academy does not deduct a fee for administering the bursary. The funds received and paid and any balances held are disclosed in note 30.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The asset on 31 August 2024 was £223,000. Note 26 includes details of the effects of changes in the key assumptions on the liability. As the present value of the defined benefit obligation at the reporting date is less than the fair value of the fair value of the plan assets, the plan has a notional surplus. As the Trustees do not consider that the Academy Trust will be able to recover the surplus either through reduced contributions in the future or through reduced refunds from the plan, the surplus has not been recognised in these financial statements in line with paragraph 28.22 of FRS102.

3. Income from donations and capital grants

	Unrestricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	12,837	-	12,837	1,923
Capital Grants	-	26,927	26,927	73,865
	12,837	26,927	39,764	75,788
Total 2023	1,923	73,865	75,788	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

4. Funding for the academy trust's charitable activities

	Unrestricted	Restricted	Total	As restated Total
	funds 2024	funds 2024	funds 2024	funds 2023
Educational activities	£	£	£	£
DfE/ESFA grants				
General Annual Grant (GAG)	-	7,297,308	7,297,308	6,401,885
Other DfE/ESFA grants				
Pupil premium	-	265,568	265,568	242,984
Rates relief	-	20,809	20,809	30,992
Teachers' pension grant	-	122,097	122,097	40,488
Teachers' pay grant	-	132,617	132,617	-
16-19 allocation	-	1,266,578	1,266,578	1,124,297
MSAG	-	257,461	257,461	184,946
Other ESFA income	-	47,045	47,045	210,448
Other Government grants	-	-	9,409,483	8,236,040
Local authority grants	-	319,267	319,267	258,917
Other Government grants	-	8,800	8,800	· -
Other income from the academy trust's	- 400.057	328,067	328,067	258,917
educational activities	469,857	23,696	493,553	626,326
COVID-19 additional funding (DfE/ESFA) Catch-up Premium	-	-	-	61,722
	-	-	<u> </u>	61,722
Total 2024	469,857	9,761,246	10,231,103	9,183,005
Total 2023 as restated	590,743	8,592,262	9,183,005	

Following the reclassification in the Academies Accounts Direction of some grants received from the Department of Education and ESFA, the trust's funding for 16-19 allocation and MSAG is split out for further analysis. The prior year numbers have been reclassified.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

_	_	_			
5.	Income	from	other	trading	activities
J.			OHIGH	uaama	acuvilles

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Rent of facilities	42,132	-	42,132	51,558
Sale of goods and services	11,359	•	11,359	-
Music income	29,284	-	29,284	30,449
	82,775	-	82,775	82,007
Total 2023	51,558	30,449	82,007	

6. Investment income

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2024	2024	2024	2023
	£	£	£	£
Investment income Pension income	59,499	-	59,499	19,742
	-	10,000	10,000	-
	59,499	10,000	69,499	19,742
Total 2023	19,742		19,742	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

7. Expenditure

	Staff Costs 2024 £	Premises 2024 £	Other 2024 £	Total 2024 £	As restated Total 2023 £
Educational activities:					
Direct costs	6,541,162	-	819,700	7,360,862	6,294,741
Allocated support costs	918,786	838,073	530,782	2,287,641	2,179,135
	7,459,948	838,073	1,350,482	9,648,503	8,473,876
Total 2023 as restated	6,458,096	795,391	1,220,389	8,473,876	

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	As restated Total funds 2023 £
Educational activities	7,360,862	2,287,641	9,648,503	8,473,876
Total 2023 as restated	6,294,741	2,179,135	8,473,876	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

8. Analysis of expenditure by activities (continued)

Analysis of support costs

Depreciation of tangible fixed assets

Fees paid to auditors for:

- audit

- other services

9.

	Total funds 2024 £	Total funds 2023 £
FRS102 pension cost	-	3,000
Staff costs	918,786	947,004
Depreciation	465,382	433,804
Premises costs	478,428	446,128
Technology costs	43,806	15,187
Governance costs	17,566	15,282
Catering	239,183	209,617
Other support costs	124,490	109,113
	2,287,641	2,179,135
Net (expenditure)/income		
Net (expenditure)/income for the year includes:		
	2024 £	2023 £

433,804

10,500

4,725

465,382

11,500

5,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

10. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2024	2023
	£	£
Wages and salaries	5,568,378	4,845,358
Social security costs	569,672	481,004
Pension costs	1,314,140	1,121,452
	7,452,190	6,447,814
Agency staff costs	7,758	10,282
	7,459,948	6,458,096

b. Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024 No.	2023 No.
Teachers	87	79
Administration and support	112	109
Management	7	4
	206	192

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	2	1
In the band £70,001 - £80,000	2	-
In the band £80,001 - £90,000	-	2
In the band £90,001 - £100,000	1	-
In the band £120,001 - £130,000	1	-
In the band £130,001 - £140,000	•	1

All of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2024, pension contributions for these staff amounted to £128,878 (2023: £57,278).

d. Key management personnel

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £726,684 (2023: £522,453).

11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2024	2023
		£	£
Dennis O'Sullivan (Headteacher)	Remuneration	120,000 - 125,000	130,000 - 135,000
,	Pension contributions paid	30,000 - 35,000	0 - 5,000
Owen Hawkridge	Remuneration	55,000 - 60,000	50,000 - 55,000
•	Pension contributions paid	10,000 - 15,000	10,000 - 15,000
Hannah Courtney	Remuneration	40,000 - 45,000	35,000 - 40,000
•	Pension contributions paid	10,000 - 15,000	5,000 - 10,000

During the year, retirement benefits were accruing to 3 Trustees (2023 - 3) in respect of defined benefit pension schemes.

During the year ended 31 August 2024, no Trustee expenses have been incurred (2023 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

12. Trustees' and Officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2024 was £58 (2023 - £219). The cost of this insurance is included in the total insurance cost.

13. Tangible fixed assets

		Furniture			Assets under	
	Freehold	and	Computer	Motor	constructio)
	property	equipment	equipment	vehicles	n	Total
	£	£	£	£	£	£
Cost or valuation						
At 1 September 2023	17,684,626	494,101	324,263	87,981	-	18,590,971
Additions	293,096	44,927	90,979	-	192,028	621,030
Disposals	-	-	(10,584)	-	-	(10,584)
At 31 August 2024	17,977,722	539,028	404,658	87,981	192,028	19,201,417
Depreciation						
At 1 September 2023	3,014,723	359,544	216,872	50,322	•	3,641,461
Charge for the year	355,228	36,502	64,037	9,615	-	465,382
On disposals	-	-	(10,584)	-	-	(10,584)
At 31 August 2024	3,369,951	396,046	270,325	59,937	-	4,096,259
Net book value						
At 31 August 2024	14,607,771	142,982	134,333	28,044	192,028	15,105,158
At 31 August 2023	14,669,903	134,557	107,391	37,659	-	14,949,510

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

14.	Debtors		
		2024 £	2023 £
	Due within one year	~	~
	Trade debtors	8,827	6,584
	Other debtors	346,063	86,035
	Prepayments and accrued income	101,342	98,039
		456,232	190,658
15.	Creditors: Amounts falling due within one year		
		2024 £	2023 £
	Other loans	10,353	10,353
	Trade creditors	709,674	388,520
	Other taxation and social security	134,256	123,847
	Other creditors	201,267	171,826
	Accruals and deferred income	261,521	328,234
		1,317,071	1,022,780
		2024 £	2023 £
	Deferred income at 1 September 2023	89,231	134,914
	Resources deferred during the year	154,349	89,231
	Amounts released from previous periods	(89,231)	(134,914)
		154,349	89,231

At the balance sheet date, the School was holding funds received in advance for grants and trip income relating to the 2024/25 financial period.

Included in other loans are 2 salix loans amounting to £11,893 (2023: £22,456), one of which is fully repayable within 1 year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

16. Creditors: Amounts falling due after more than one year

2024	2023
£	£
1,540	11,893

17. Prior year adjustments

Other loans

Swimming pool costs

It was identified that two invoices received after the year end date, in relation to swimming pool costs, from East Herts District Council related to the previous two periods. The total impact is an additional cost and accrual of £80,532 in the accounts to 31 August 2022, followed by a further cost and accrual of £59,863 in the accounts to 31 August 2023. Overall the impact to the reserves in the current year accounts is a reduction of funds of £140,395.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. Statement of funds

	As restated Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
Unrestricted funds						
General Funds	32,460	624,968	(640,386)	-	-	17,042
Restricted funds						
General Annual	3,404,008	7,297,308	(6,111,693)	(594,103)	_	3,995,520
Grant (GAG) Pupil Premium	3,404,006	265,568	(265,568)	(554, 165)	-	-
Rates relief	_	20,809	(20,809)	-		-
16-19 allocation	-	1,266,578	(1,266,578)	-	-	-
Other ESFA		.,,	(-,,			
grants	•	559,220	(559,220)	-	•	-
Catch up	0.050		(0.050)			
premium	9,350	-	(9,350)	-	•	-
Salix loan	(22,246)	240.267	22,246 (240, 267)	-	_	<u>-</u>
SEN income Other	-	319,267	(319,267)	-	-	_
government						
grants	-	8,800	(8,800)	-	-	-
Other income	-	23,696	(23,696)	-	-	-
Pension reserve	•	10,000	20,000	-	(30,000)	-
	3,391,112	9,771,246	(8,542,735)	(594,103)	(30,000)	3,995,520
Restricted fixed asset funds						
Restricted Fixed Asset Funds	14,949,510	-	(465,382)	621,030		15,105,158
DFC grant	-	26,927	-	(26,927)	•	•
	14,949,510	26,927	(465,382)	594,103	•	15,105,158
						

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. Statement of funds (continued)

	As restated Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
Total Restricted funds	18,340,622	9,798,173	(9,008,117)	-	(30,000)	19,100,678
Total funds	18,373,082	10,423,141	(9,648,503)		(30,000)	19,117,720

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) fund relates to the Academy's operational activities.

The Fixed Asset fund includes funding received from the ESFA and the Academy's own funds which have been used to carry out works of a capital nature.

The Pension reserve relates to the Academy's share of the deficit of the Hertfordshire County Local Government Pension Scheme.

In the year ended 31 August 2024, there was a transfer in from restricted GAG funds to cover the capital expenditure. In the year ended 31 August 2023, there was also a transfer from restricted GAG funds to cover capital expenditure.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	As restated Balance at 1 September 2022 £	Income £	As restated Expenditure £	Transfers in/out £	Gains/ (Losses) £	As restated Balance at 31 August 2023 £
Unrestricted funds						
General Funds	42,993	663,966	(674,499)			32,460
Restricted general funds						
General Annual Grant (GAG)	2,671,934	7,711,128	(6,357,438)	(621,616)	_	3,404,008
Pupil Premium	2,071,004	242,984	(242,984)	(021,010)	_	-
Rates relief	-	30,992	(30,992)	-	_	-
16-19 allocation Other ESFA	-	250,936	(250,936)	-	-	-
grants	-	324,949	(324,949)	-	-	-
Catch up	44.002	61 700	(07.274)			9,350
premium Salix loan	44,902 (32,599)	61,722	(97,274)	- 10,353	_	(22,246)
Pension	(32,099)	-	-	10,333	-	(22,240)
reserve	(55,000)	-	(61,000)	-	116,000	-
	2,629,237	8,622,711	(7,365,573)	(611,263)	116,000	3,391,112
Restricted fixed asset funds						
Restricted Fixed Asset Funds	14,698,186	_	(433,804)	685,128	_	14,949,510
DFC grant	-	73,865	-	(73,865)	-	-
	14,698,186	73,865	(433,804)	611,263	-	14,949,510
Total Restricted funds	17,327,423	8,696,576	(7,799,377)	-	116,000	18,340,622

NOTES TO	THE FINA	NCIAL ST	TATEMENTS
FOR THE Y	FAR FN	DED 31 AL	IGUST 2024

18.	Statement of fo	unds (continued	I)				
	Total funds	17,370,416	9,360,542	(8,473,876)	-	116,000	18,373,082
19.	Analysis of ne	t assets betwee	n funds				
	Analysis of ne	t assets betwee	n funds - cur	rent period			
				Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024	Total funds 2024 £
	Tangible fixed a	issets		-	-	15,105,158	15,105,158
	Current assets			143,319	5,187,854	-	5,331,173
	Creditors due w	rithin one year		(126,277)	(1,190,794)	-	(1,317,071)
	Creditors due in	more than one y	/ear	-	(1,540)	-	(1,540)
	Total			17,042	3,995,520	15,105,158	19,117,720
	Analysis of ne	t assets betwee	n funds - pric	or period			
				Unrestricted	As restated Restricted	Restricted fixed asset	As restated Total
				funds	funds	funds	funds
				2023 £	2023 £	2023 £	2023 £
	Tangible fixed a	ssets		-	_	14,949,510	14,949,510
	Current assets			121,691	4,336,554	-	4,458,245
		tala taran ang		(89,231)	(933,549)	-	(1,022,780)
	Creditors due w	itnin one year			1,,		1 . ,,,
	Creditors due w Creditors due in	ithin one year more than one y	rear	-	(11,893)	-	(11,893)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

20.	Reconciliation of net income to net cash flow from operating activiti	es	
		2024 £	2023 £
	Net income for the period (as per Statement of Financial Activities)	774,638	886,666
	Adjustments for:		
	Depreciation	465,382	433,804
	Capital grants from DfE and other capital income	(26,927)	(73,865)
	Interest receivable	(59,499)	(19,742)
	Defined benefit pension scheme cost less contributions payable	(20,000)	58,000
	Defined benefit pension scheme finance cost	(10,000)	3,000
	Increase in debtors	(265,574)	(13,567)
	Increase in creditors	294,291	138,465
	Net cash provided by operating activities	1,152,311	1,412,761
21.	Cash flows from financing activities		
		2024 £	2023 £
	Repayments of borrowing	(10,353)	(10,353)
	Net cash used in financing activities	(10,353)	(10,353)
22.	Cash flows from investing activities		
		2024 £	2023 £
	Dividends, interest and rents from investments	59,499	19,742
	Purchase of tangible fixed assets	(621,030)	(685,128)
	Capital grants from DfE Group	26,927	73,865
	Net cash used in investing activities	(534,604)	(591,521)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

23.	Analysis of cash and cash equivalents			
			2024 £	2023 £
	Cash in hand and at bank		2,569,401	3,007,176
	Notice deposits		2,305,540	1,260,411
	Total cash and cash equivalents		4,874,941	4,267,587
24.	Analysis of changes in net debt			
		At 1 September 2023 £	Cash flows	At 31 August 2024 £
	Cash at bank and in hand	4,267,587	607,354	4,874,941
	Debt due within 1 year	(10,353)	-	(10,353)
	Debt due after 1 year	(11,893)	10,353	(1,540)
		4,245,341	617,707	4,863,048
25.	Capital commitments			
			2024 £	2023 £
	Contracted for but not provided in these finance	cial statements		
	Fixed asset improvements		99,652	52,417

At the balance sheet date, £188,012 (2023: £89,135) had been paid in respect of contracted work which was completed after the balance sheet date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

26. Pension commitments

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hertfordshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £132,332 were payable to the schemes at 31 August 2024 (2023 - £130,101) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levv)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The next valuation result is due to be implemented from 1 April 2024.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

26. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £1,032,421 (2023 - £808,764).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2023/10/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £377,000 (2023 - £317,000), of which employer's contributions totalled £296,000 (2023 - £250,000) and employees' contributions totalled £ 81,000 (2023 - £67,000). The agreed contribution rates for future years are 22.65 per cent for employers and 5.5-12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2024	2023
	%	%
Rate of increase in salaries	3.15	3.50
Rate of increase for pensions in payment/inflation	2.65	3.00
Discount rate for scheme liabilities	5.00	5.20

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024 Years	2023 Years
Retiring today		
Males	21.5	21.6
Females	24.8	24.8
Retiring in 20 years		
Males	20.8	20.9
Females	25.8	25.9

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

26.	Pension	commitments	(continued)
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Sensitivity analysis

	2024 £000	2023 £000
Discount rate -0.1%	98	86
CPI rate +0.1%	95	82
Salary increase rate +0.1%	4	6
		

Share of scheme assets

The academy trust's share of the assets in the scheme was:

	At 31 August 2024 £	At 31 August 2023 £
Equities	2,994,000	2,274,090
Corporate bonds	1,393,700	1,070,160
Property	619,400	624,260
Cash and other liquid assets	154,900	490,490
Total market value of assets	5,162,000	4,459,000

The actual return on scheme assets was £414,000 (2023 - £-125,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2024 £	2023 £
Current service cost	(276,000)	(308,000)
Interest income	175,000	183,000
Interest cost	(229,000)	(186,000)
Total amount recognised in the Statement of Financial Activities	(330,000)	(311,000)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

26. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2024 £	2023 £
At 1 September	4,268,000	4,238,000
Current service cost	276,000	308,000
Interest cost	229,000	186,000
Employee contributions	81,000	67,000
Asset ceiling cap	205,000	(261,000)
Benefits paid	(88,000)	(79,000)
Asset ceiling cap	(223,000)	(191,000)
At 31 August	4,748,000	4,268,000
Changes in the fair value of the academy trust's share of scheme assets were	as follows:	
	2024 £	2023 £
At 1 September	4,268,000	4,183,000
Interest income	239,000	183,000
Actuarial gains/(losses)	175,000	(145,000)
Employer contributions	296,000	250,000
Employee contributions	81,000	67,000
Benefits paid	(88,000)	(79,000)
Asset ceiling cap	(223,000)	(191,000)
At 31 August	4,748,000	4,268,000

The academy trust has an unrecognised surplus of £414,000 (2023 - £191,000) in respect of its defined benefit pension scheme as it does not expect to recover the plan surplus either through reduced contributions in the future or through refunds from the plan.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

27. Operating lease commitments

At 31 August 2024 the academy trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	9,353	9,353
Later than 1 year and not later than 5 years	21,516	31,921
	30,869	41,274

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

29. Related party transactions

Owing to the nature of the academy trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 12.

30. Agency arrangements

The academy distributes 16-19 bursary funds to students as an agent for the ESFA. For the year ended 31 August 2024, the academy received £8,724 (2023: £5,832) and disbursed £17,278 (2023: £3,047) from the fund. An amount of £32,476 (2023: £41,030) is included in other creditors relating to undistributed funds that may be repayable to the ESFA.

31. Controlling party

In the opinion of the governors there is no ultimate controlling party.